

Analytical. Quantitative. Tech – from physics to d- fine

Constanze Jahn

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d-fine

analytical. quantitative. tech.

Short profile



Dr. Constanze Jahn
Manager

Specialisation

- Data management
- Data Warehousing
- SAP at banks

Interests

- Indiaca
- Hiking
- E-sport (Dota 2)



I work at d-fine because there I get to work with great people on interesting and challenging projects.

My way from Astroparticle Physics to Consulting

What I worked with and learnt at d-fine



d-fine at a glance



Who we are



Our DNA – analytical. quantitative. tech.

Imagine the power of 1000 physicists, mathematicians, computer scientists and engineers working as part of a European company with a 20 year history focused on data science, technology and mathematical modelling. That's d-fine.



- 50% Physics
- 35% Mathematics
- 15% IT, Engineering & Other
- 50% PhD level degrees



300+
places of residence

30+
nationalities

33.3
median age

Our branches and fields of competence

Strategy & Governance

Methods & Simulation

Data & Analytics

Processes & Technology



Banking &
Capital Markets



Insurance &
Asset Management



Chemicals, Energy &
Manufacturing



Pharma &
Healthcare



Mobility &
Transportation



Public Sector



Innovation Lab



...

1000+
successful projects

200+
satisfied customers

1 - 70 colleagues
project team sizes

We provide individual solutions for established and new markets – from business strategy to technical implementation.

What makes us special among consultancies

Customized Entry

- Blue & Orange: free choice of residence all over Germany, assignments in Europe or close to assigned office
- No specification of topics

d-fine DNA

- Analytical-tech-quantitative subjects
- Methodologies & implementation

Atmosphere

- Exceptional collegiality due to common background



Time for self-development

- d-fine Academy trainings
- Master & MBA programs
- Research projects in the e.lab

Development opportunities

- Expert and management career

Benefits

- Competitive salary
- Company events
- Sabbatical, family benefits
- Company bike, cooperation with gyms, etc.

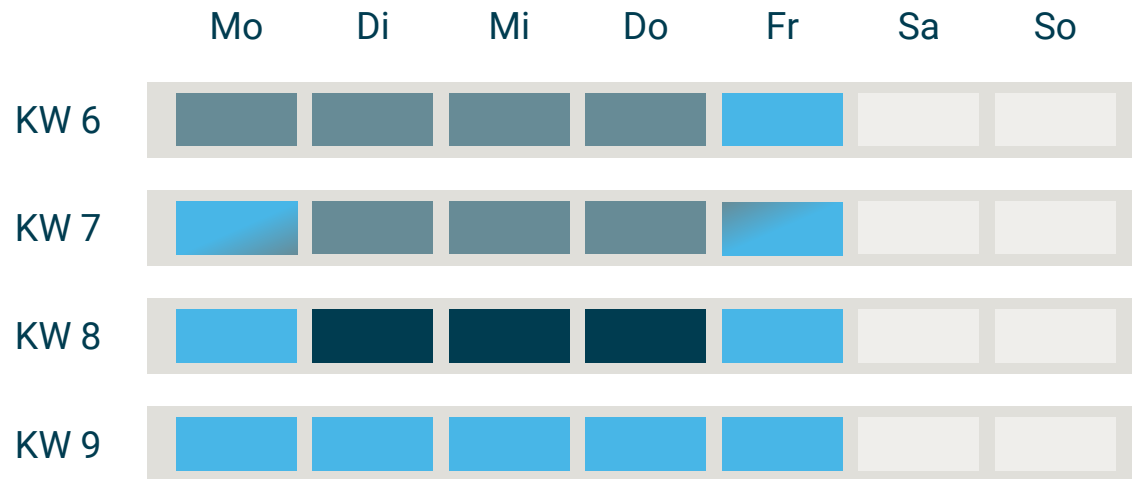
Our working models



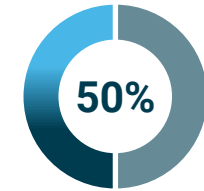
How will projects at d-fine work in the future?

"On-Site + Office + Home" in different variations

Exemplary working weeks



■ remote work from home
 ■ remote work from d-fine office
 ■ „on-site“ work at the customer's office



All projects

On average approx.
50% remote work



Individual projects

Range from 100% on-site
to 100% remote

One entry, one team, many opportunities

Blue & Orange

- Development opportunities on both the management and expert career tracks
- Dynamic salary increases along with company bonus
- Free time for training in the d-fine Academy or for research projects in the d-fine e.lab

d-fine Blue

- Free choice of residence throughout Germany
- Project assignments in Germany or other European countries on-site at the customer's office or remotely (d-fine office or from home)
- Number of days on-site at the customer's office as well as overnight stays depending on project requirements
- Flexibility bonus of 10%

d-fine Orange

- Residence near one of the office locations: Berlin, Dusseldorf, Frankfurt, Hamburg, Munich
- Projects at customers in the home region, or remote work in the assigned office or from home

01

Orange

- No travel at all, 100 % overnight stays at home

02

Orange Flex

- Moderate travel, max. 8 project-based nights per month
- Flexibility bonus of 5%

Benefits and Corporate Culture

What we have to offer and what we stand for



d-fine offers many training programs at excellent institutions⁰¹

| | |
|---|----------------------------------|
| EMBA in Munich and Saint Gall (CH) (study trips Beijing, Berkeley) | Technical University of Munich |
| MBA in Oestrich-Winkel and Durham (UK) | European Business School |
| MBA in Leipzig and abroad (study trip Boston) | HHL Leipzig School of Management |
| MBA in Mannheim (study trips USA, France) | Mannheim Business School |
| MBA in Frankfurt/Main | Goethe Business School |
| Professional MBA (Finance) in Vienna (study trip Boston) | WU Executive Academy |



| | |
|------------------------------|---|
| Goethe Business School | M.A. in Finance in Frankfurt/Main |
| University of Glasgow | M.Sc. Data Analytics (online) |
| Harvard Extension School | Data Science Graduate Certificate |
| German Actuaries Association | Certificate for actuarial mathematicians |
| Fitch Learning | Certificate in quantitative finance (CQF) |
| CFA Institute | Chartered financial analyst (CFA) |
| Stanford University | AI Certificate |

⁰¹ Our programs differ from tracks (Blue or Orange).

We put great emphasis on initial and continual training, which is reflected by the financial support and exemption from work.

Communication and networking



Conventions

- Management info & specialised lectures
- Personal exchange



Afterwork

- Evening Chat
- Virtual aperitif
- Sport groups
- Pub quiz, etc.



Networking

- Joint trainings
- Events like JP Morgan Run, hotel get together, etc.



Communication

- Internal monthly report and virtual exchange
- MS Teams Channels per region
- Blind Dates



Your start at d-fine

How to become part of our team



Your application

2-4 weeks from the application to the contract offer

d-fine



Online application



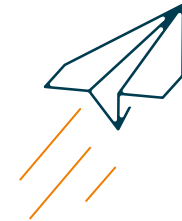
Review of the documents



Interview



Contract



Start

Required documents

- Cover letter
- Curriculum vitae
- School and study certificates incl. overview of grades
- Work and internship certificates

Invitation to an interview

- First interview: Manager
- Technical discussion: Senior Manager
- Final discussion: Partner

Further information

- About the day of your entry and the first weeks via our welcome portal

We welcome you...

d-fine Date

- Virtual, 1 hour in the late afternoon
- Each date with one consultant
- Short company presentation
- Time for networking

d-fine Days

- Two formats: either virtual (2.5 hours) or in different German cities (half-day)
- Company presentation and presentations on specific topics
- Time for networking

08.12.2022

- d-fine Day – Focus Physics



Our event calendar: www.d-fine.com/events

We're looking forward to meeting you!



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The logo for d-fine, featuring the lowercase letters 'd-fine' in a white, sans-serif font. The 'd' is significantly larger than the 'fine' part, and there is a thin horizontal line that passes through the middle of the 'd' and the 'f'.

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